

DATA PROTECTION POLICY

The Management / Governing Body of **MIMPO GLOBAL LOGISTICS, S.L.** (hereinafter, the data controller), assumes the maximum responsibility and commitment to the establishment, implementation and maintenance of the current Data Protection Policy, guaranteeing the continuous improvement of the data control with the aim of achieving excellence in the relationship of compliance within Regulation (EU) 2016/679 of the European Parliament and of the Council, of April 27, 2016, regarding the protection of human beings with respect to the processing of personal data and the free movement of this data and By which Directive 95/46 / EC (DOUE L 119/1, 04-05-2016), and the Spanish regulations for the protection of personal data (Organic Law, specific sectoral legislation and its implementing regulations) are repealed.

The Data Protection Policy of **MIMPO GLOBAL LOGISTICS, S.L.** It rests on the principle of proactive responsibility, according to which the controller is responsible for compliance with the regulatory and jurisprudential framework that governs said Policy, and is able to demonstrate this to the competent control authorities.

In this sense, the person responsible for the treatment will be governed by the following principles that should serve all its staff as a guide and frame of reference in the treatment of personal data:

1. Data protection from design: the controller shall apply, both when determining the means of treatment and at the time of the treatment itself, appropriate technical and organizational measures, such as pseudonymization, designed to effectively apply the data protection principles, such as data minimization, and integrate the necessary guarantees in the treatment.
2. Data protection by default: the controller will apply the appropriate technical and organizational measures with a view to ensure that, by default, only the personal data that is necessary for each of the specific purposes of the treatment is subject to treatment.
3. Data protection in the life cycle of information: the measures that guarantee the protection of personal data will be applicable during the entire life cycle of the information.
4. Legality, loyalty and transparency: personal data will be processed in a lawful, loyal and transparent manner in relation to the interested party.
5. Limitation of purpose: personal data will be collected for specific, explicit and legitimate purposes, and will not be further processed in a manner incompatible with those purposes.
6. Minimization of data: personal data will be adequate, relevant and limited to what is necessary in relation to the purpose for which they are processed.
7. Accuracy: the personal data will be exact and, if necessary, updated; All reasonable measures will be taken so that personal data that is inaccurate with respect to the purpose for which it is processed is deleted or rectified without delay.

8. Limitation of the conservation period: the personal data will be kept in such a way that the identification of the interested parties is allowed for no longer than necessary for the purpose of processing the personal data.

9. Integrity and confidentiality: personal data will be treated in such a way as to guarantee adequate security of personal data, including protection against unauthorized or unlawful treatment and against its loss, destruction or accidental damage, through the application of measures appropriate techniques or organization.

10. Information and training: one of the keys to guaranteeing the protection of personal data is the training and information provided to the personnel involved in the treatment of the data. During the information life cycle, all personnel with access to data will be appropriately trained and informed about their obligations in relation to compliance with data protection regulations.

The Data Protection Policy of **MIMPO GLOBAL LOGISTICS, S.L.** is communicated to all the personnel responsible for handling the data and made available to all interested parties.

As a consequence, this Data Protection Policy involves all the personnel responsible for the handling, who must know and assume considering it as their own, each member being responsible for applying the rules and verifying the data protection rules applicable to their activity, as well as identifying and providing the opportunities for improvement that deems appropriate with the aim of achieving excellence in relation to compliance.

This Policy will be reviewed by the Management / Governing Body of **MIMPO GLOBAL LOGISTICS, S.L.**, as many times deemed necessary, in order to comply, at all times, with the provisions in force regarding the protection of personal data.